



ARMY NATIONAL GUARD AGR VACANCY ANNOUNCEMENT
JOINT FORCE HEADQUARTERS-COLORADO
OFFICE OF THE ADJUTANT GENERAL
6848 South Revere Parkway
Centennial, Colorado 80112-6709

ANNOUNCEMENT NUMBER: 26-090

DATE: 07 Aug 26

CLOSING DATE: 14 Aug 26 (21:59 MDT)

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:
J3 NCOIC, PARA 100 LINE 16, E8, E00F

APPOINTMENT FACTORS: OFFICER() WARRANT OFFICER() ENLISTED(X)

LOCATION OF POSITION:

ARNG STAFF ELEMENT, JOINT FORCE HEADQUARTERS-COLORADO, 6848 SOUTH REVERE PARKWAYCENTENNIALCO

WHO MAY APPLY:

Must be a current on-board AGR in the State of CO within the grade(s) of E8 and E8.

AREA OF CONSIDERATION: This position is open to the grades of E8.

INSTRUCTIONS FOR APPLYING: The documents listed below **ARE THE ONLY AUTHORIZED** documents to be submitted. If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

1. NGB 34-1 (dated 20131111) must be complete with original signature and memos (Must submit explanation memos for yes selections except for question #9 and #17).
2. Photocopy of last 5 NCOERs (must submit memorandums for gaps in NCOERS).
3. Security verification memo dated within the last 3 months
4. Copy of all DD214's / NGB 22's showing all prior service.
5. Army - Medical Protection System Individual Medical Readiness (IMR) dated within the last 12 months.
6. Soldier Talent Profile (STP) dated within 3 months.
7. DA 5016 from My Retirement Points tile on IPPS-A or most recent NGB 23A (RPAM) from iPERMS
8. Report from ATIS showing passing AFT and Height/Weight within the last six months (DA 705 and DA 5500/5501 accepted in lieu of ATIS report)
9. Exception to Policy (ETP) memo for AGR Soldiers who are under 36 months in their current assignment. Does not apply for promotion opportunity announcements
10. Profiles must be attached if applicable. Pregnancy itself is not a disqualifier.

POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must qualify for and be placed in the following compatible MOS/AOC: E00F

MINIMUM APPOINTMENT REQUIREMENTS:

1. Any MOS is open to apply.
2. Must possess a current Secret clearance.
3. PCS funds subject to availability.
4. All application packets must be submitted online @ <https://ftsmcs.ngb.army.mil/Protected/Jobs>. Emailed packets will not be accepted, unless the applicant is deployed. If applicant is deployed, make sure you annotate on subject line of email (DEPLOYED) name and announcement number. Deployed applicants should send application emails to ng.co.coarmg.list.agr@army.mil.
5. Per the COARNG AGR Stabilization Policy dated 7 September 2025, AGR Soldiers serving less than 36 months in their current assignment are ineligible for application unless the announcement pertains to a promotion opportunity or an Exception to Policy Memo (ETP) is attached with application.

BRIEF JOB DESCRIPTION:

The CONG J3 Non-Commissioned Officer in Charge (NCOIC) serves as the principal senior enlisted advisor to the J3/DOMS Director (O-6). The incumbent operates at a strategic and operational level, providing executive governance, program oversight, and policy enforcement across the operations directorate, with primary emphasis on Domestic Operations (DOMOPS) and Defense Support of Civil Authorities (DSCA).

NOTE: Will transfer into position Nov 2026

The J3 NCOIC orchestrates the joint operational rhythm during steady-state and emergency response postures, mentors the enlisted joint staff, and ensures the directorate is resource-aligned to support all-hazards response, state active duty (SAD) missions, joint training, and force protection requirements.

Serves as the primary enlisted authority for Colorado National Guard emergency response operations, synchronizing military support with civil authorities.

Monitors the overall operational rhythm of the J3, ensuring seamless synchronization between Current Operations (CUOPS), Future Operations (FUOPS), and Domestic Operations (DOMS)

- Establishes Standard Operating Procedures (SOPs) and evaluates the operational readiness of the joint staff.

- In coordination with JS SEL, advises senior leadership on enlisted personnel integration during Joint Task Force (JTF) activations, Dual-Status Command (DSC) decisions, and rapid-response deployments.
- Directs the operational posture of the JOC and provides executive-level oversight of shift management during state emergency activations.
- Oversees the day-to-day coordination, readiness, and physical security of the JOC.
- Manages the JOC shift roster, operational duties, and emergency preparedness of JOC operators.
- Superintends personnel and administrative actions for assigned service members, including performance evaluations (NCOERs/OERs), awards, and funding requirements.
- Manages joint personnel administration, readiness profiles, and career management metrics.
- Oversees, and when necessary, executes, directorate-level administrative, budget, and personnel readiness programs.
- Assists the Deputy J3 (DJ3) and J37 (Joint Training & Exercises) in developing and resourcing joint training guidance, specifically targeting DSCA and emergency response tasks.
- Oversees mobilization actions, tracking active service days, and operational mission funding allocations.

Oversee the management of force protection programs to include JFHQ guard force, budgets and access control systems.

SELECTING SUPERVISOR:

CMSgt Hiles

CONTACT INFO:

OC Dominic Parisi

(DSN)

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(Email) ng.co.coarmg.list.agr@army.mil

EQUAL OPPORTUNITY:

The Colorado National Guard is an Equal Employment Opportunity Employer. Soldiers and Airmen will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, sex, national origin, or reprisal.